

MICHAEL T. VICTOR, J. D., LL.D.

Employment

2006 – present President, Lake Erie College, Painesville, OH
2004 – present Co-chairman, Victor Group Company dba Fralo Industries
2002 - 2006 Dean, Walker School of Business, Communication and HRIM, Mercyhurst College, Erie, PA
2000 - 2002 Assistant Professor/Executive in Residence – Gannon University, Erie, PA
1991 - 2000 Adjunct Professor- Business, Gannon University, Erie, PA
1993 - 2000 Chairman/C.E.O. – Pyramid Industries, Inc.
1991 - 1993 President/C.E.O. – Pyramid Industries, Inc.
1988 - 1991 President, Pyramid Industries, Inc., Erie, Pennsylvania, and its subsidiaries:
Pyramid South, Inc., El Dorado, Arkansas, H&H Aero, VisionTeq, TeachMe2.Com
1986 - 1988 Attorney, MacDonald, Illig, Jones & Britton, Erie, PA, Corporate Law Department

Education

2011 Doctor of Laws, Honorary Degree from Lake Erie College
1983 - 1986 Juris Doctor, MBA, Duquesne University School of Law, Pittsburgh, Pennsylvania
1979 - 1983 Bachelor of Arts, Summa Cum Laude, St. Vincent College, Latrobe, Pennsylvania

Corporate and Civic Organizations

2010 – present Member, Board of Directors, United Way (2014-15 Campaign Chairman)
2009 – 2014 Member, Board of Directors, Lake National Bank
2009 – present Member, Board of Directors, Energy, Inc.
2008 – present Member, Board of Directors, Holden Arboretum
2007 – present Trustee, Ohio Foundation of Independent Colleges & Universities
2006 – present Member, Board of Trustees, Leadership Lake County
2006 – present Honorary Board Member, Learning About Business
2005 – 2006 Member, Board of Directors, Erie Playhouse
2004 – 2006 Member, Board of Directors, International Assembly of Collegiate Business Educators
2000 - 2006 Member, Council of Fellows, Pennsylvania State University, Behrend College
2000 – 2006 Member, Board of Trustees, Erie Day School
1992 - 2006 Member, The Board of Corporators, Hamot Medical Center
1989 - 2006 Member, The Board of Corporators, St. Vincent Health Center
2002 – 2006 Member, Board of Directors, St. Vincent College
2000 - 2002 Member, Board of Directors, The Erie Philharmonic Orchestra
1995 - 2000 Appointed to Board of Directors, Pennsylvania Ben Franklin Technology Foundation
1994 - 1998 Member, Board of Governors, Manufacturers Association of Northwest PA

Awards

2012 Painesville Area Chamber of Commerce Citizen of the Year
2011 Leadership Lake County Leader of the Year
1998 Outstanding Business Leader of the Year Award/Erie Chamber of Commerce

Social and Civic Affiliations

Member, The 50 Club of Cleveland
Member, The Kirtland Country Club, Kirtland, OH
Member, The Union Club, Cleveland, OH
Member, The Erie Club, Past President 1996, Erie, PA
Member, Kahkwa Country Club, Erie, PA
Member, The Pennsylvania Bar Association
Member, The American Bar Association
Member, The Pennsylvania Society & The Newcomen Society

**Michael Victor's Accomplishments as President
(July 1, 2006 – January 20, 2015)**

Development

- Raised \$40 million in total gifts and pledges for general operations, capital projects, academic programs, endowment, scholarships and other needs of the College
- Secured \$25 million in bonds to finance the capital projects of the College
- Reacquired the property formerly known as Andrews Osborne Academy for \$3 million, increasing the College's main campus to 60 acres and adding 25 additional classrooms and new program space
- Secured \$4 million gift from an anonymous donor for the \$5.5 million renovation of Austin Hall of Science; this was the largest single gift in the history of the College
- Secured \$3 million gift including Pheasant Run Airport, 18 historic WWI/WWII aircraft and a substantial supporting endowment from aviatrix Gretchen Reed
- Received \$1.7 million gift from an anonymous donor for endowment, the Lincoln Library renovation project and scholarships
- Secured \$1.5 million unrestricted gift from local philanthropist, Richard M. Osborne, Sr.
- Secured \$1.3 million grant from the Burton D. Morgan Foundation and the Ewing Marion Kauffman Foundation to establish a center for entrepreneurship; this was the largest grant in the history of the College
- Secured \$1 million unrestricted gift from local philanthropist, Jerome T. Osborne, Sr.
- Secured \$1 million from the Jane D. White Fund #1 of the Cleveland Foundation for the renovation of Austin Hall of Science
- Secured \$1 million unrestricted gift from actress/alumna Deborah Goodrich Royce and Charles Royce, CEO of The Royce Funds, to name the fine arts building
- Secured \$1 million bequest from alumna Nancy Stillwagon '70 to establish an endowment named the *Dr. Harold Fink Artist-in-Residence Fund*
- Received \$1 million unrestricted estate gift from Fred W. Fields, former owner and CEO of Coe Manufacturing Co. and longtime friend of the College
- Secured \$720,000 gift from an anonymous donor for renovations, scholarships and the annual fund
- Received \$700,000 estate gift for scholarships
- Secured \$500,000 grant from an anonymous foundation, \$300,000 from the Reinberger Foundation, \$250,000 from the Kelvin and Eleanor Smith Foundation and other gifts to construct a \$3 million learning center at the George M. Humphrey Equestrian Center
- Secured grants of \$300,000 from the Edward B. Dunlap Jr. Foundation, \$209,274 from University Hospitals and \$75,000 from the John P. Murphy Foundation for the master of physician assistant studies program
- Established the following new endowments:
 - Royce Public Intellectual Endowed Fund
 - Arthur and Arlene Holden Endowed Scholarship Fund
 - International Studies Fund
 - Professor George Farrell Endowed Scholarship Fund
 - Mary Ellen Gillooly Endowed Scholarship Fund

- Dr. Harold Fink Artist-in-Residence Fund
- Class of 1960 Endowed Memorial Scholarship Fund
- Dr. Lynde D. Steckle Endowed Scholarship Fund
- Class of 1962 Endowed Memorial Scholarship Fund
- Stefanie Arnold '11 Endowed Memorial "Wonder Woman" Scholarship Fund
- Secured substantial additional major gifts and grants for scholarships, the annual fund, program development and capital projects
- In honor of significant donors, dedicated the following:
 - Jerome T. Osborne Family Athletic & Wellness Center
 - Parker Hannifin Fitness Center (Osborne Athletic & Wellness Center)
 - Sharon Dennis Fitness Track (Osborne Athletic & Wellness Center)
 - Jack Slattery Field (formerly Hitchcock Field)
 - Carol Lewis Morris '67 Restored Skinner Organ (Morley Music Building)
 - Dickinson Dining Hall (Holden Center)
 - Equestrian learning center
 - Reinberger Foundation Lobby (equestrian learning center)
 - Murch Foundation Classroom (equestrian learning center)
 - Kelvin & Eleanor Smith Foundation Classroom (equestrian learning center)
 - Hershey Foundation Student Lounge (equestrian learning center)
 - Joan Ernst Board Room (Garfield Center)
 - Royce Hall for the Fine and Performing Arts
 - Louise Price Social Parlor (College Hall)
 - Austin Hall of Science, including 10 named classrooms, laboratories and lobby areas
 - Dana '76 and Sharon '03 Dennis Fountain
 - Anna and Ed Dunlap Family Courtyard
 - Garfield Senior College Garden
 - Zappitelli Family Wrestling Complex
- Increased membership on the Lake Erie College Board of Directors from 24 to 43
- Began the Distinguished Citizen of the Western Reserve event as a way to honor persons in the community who have made significant achievements. Honorees were Margaret Clark Morgan, Jack Slattery and John F. Turben (2007); Patrick S. Mullin and Dr. Henry E. "Skip" Flanagan (2008); Richard M. Osborne Sr. and Robert J. Shearer (2009); Achilles A. Demetriou, Arlene M. Holden, and Delores and John Saada (2010); and Karen Reinberger Hooser, Ellen Stirn Mavec and Nancy McCann (2011).
- Held Innovators Balls in summers 2012, 2013 and 2014 to benefit the Lincoln Library renovation project and scholarships

Academics

- Launched a master's-level physician assistant program in conjunction with University Hospitals; the first class began in summer 2014
- Executed new articulation agreements with Lake Erie College of Osteopathic Medicine (LECOM) for medical, pharmacy and dental students (summer 2014)
- Restructured academic divisions to become the School of Arts, Humanities and Social Science, School of Natural Sciences, School of Business, School of Professional and Innovative Studies and School of Equine Studies

- Implemented new academic directions characterized by four learning communities – Business and Entrepreneurship; Arts, Culture and Humanities; Service, Policy and the Law; and Science, Health and the Environment
- Established The Parker MBA program in memory of Patrick S. Parker, chairman emeritus of Parker Hannifin Corporation, as a way to rebrand the program and bolster enrollment
- Began a Veteran Education & Transition Support (VETS) program to help ease the transition of veterans from military service to civilian life and help them obtain a Lake Erie College degree
- Established an early admission agreement with Duquesne University Law School that enables students to receive a bachelor’s degree from Lake Erie College after three years of undergraduate work and successful completion of the first year of law school
- Became the exclusive provider of an on-site MBA program in health care administration for University Hospitals
- Entered into an agreement with the Northeastern Ohio Universities College of Pharmacy that allows qualified Lake Erie College students to be granted an interview at NEOUCOP during the application year prior to the start of pharmacy school
- Established an articulation agreement with Mt. Carmel School of Nursing for an accelerated and combined degree program in nursing
- Began a FasTrak MBA program that enables qualified students to earn a master of business administration degree in just 11 months by taking classes on Saturdays
- Began a 4 + 1 MBA program that enables lake Erie College students in any undergraduate major to earn their bachelor’s degree and MBA degree, all in five years
- Through a grant from the Ewing Marion Kauffman and Burton D. Morgan foundations, established the innovative and progressive Center for Entrepreneurship on campus
- Added new majors in entrepreneurship, equine entrepreneurship (the first in the U.S.), history, human resource management, marketing, pre-health professions (pre-medical, pre-dental, pre-veterinary and pre-pharmacy), sport management, sport studies, and integrated media, digital art & technology and new concentrations in forensic psychology and therapeutic horsemanship
- Elevated foreign languages – French, German, Italian and Spanish – from concentrations to full-major status
- Created new full-time faculty positions to increase the full-time faculty count to 50
- Created a Student Success Center to assist students with tutorial services, counseling, athletic study tables and academic assistance for students with disabilities
- Received approval for the Master in Education degree with a concentration in Special Education
- Created an on-campus Center for Ethics to promote intellectual appreciation of moral values and critical thinking about ethical practices; its first event, “Ethical Issues for Forensic Psychology Practice,” took place in April 2010

Athletics

- Moved the College from NCAA Division III to NCAA Division II
- Obtained membership for the College in the prestigious Great Lakes Intercollegiate Athletic Conference (GLIAC)

- Inaugurated a football program that competed as a club team in 2007; a Division II independent team in 2008 and 2009; and in the GLIAC in 2010
- Added men's and women's lacrosse, men's and women's track & field, wrestling, and swimming & diving as new intercollegiate sports, for a total of 21
- Entered into an agreement with the City of Painesville that allows the College to use the Jack Britt Memorial Stadium for football and track
- Launched a Storm Booster Club to bolster charitable support for all athletic programs
- Adopted a new fight song for Lake Erie College athletic contests
- Established the "Ship's Wheel Trophy," to be presented to the winner of the annual football rivalry game between Gannon University and Lake Erie College

Admissions

- Established *Excellence, Tradition* and *Service* as the three tenets that identify Lake Erie College
- Launched the "Get In. Stand Out." marketing campaign using print materials, radio ads and billboards that increased public awareness and generated a record amount of web traffic and interest in the College
- For the 2011-2012 academic year, launched the "What's in it for You?" marketing campaign, incorporating new print materials, radio ads and billboards to continue interest in the College by prospective students
- Launched the "Join the Tradition" marketing campaign for the 2012-2013 academic year, incorporating new print materials, radio ads and billboards
- Enrolled the largest-ever first-time, full-time freshman classes in the history of the College – from 132 students in 2006 to 238 students in 2007, 251 students in 2008, 264 students in 2009, 389 students in 2010, 320 students in 2011, and 364 students in 2012
- Boosted enrollment of male to female students in the freshman class to 52 percent male and 48 percent female in 2012; this compares to a degree-seeking undergraduate student body of 71 percent female and 29 percent male in 2006
- Increased average grade point average of first-time, full-time freshmen from 3.12 for fall 2011 to 3.15 for fall 2012

Activities

- Reestablished some sacred traditions – Founders' Day, Mountain Day, Class Dinners, Senior Ladies' Tea, Honors Convocation, singing of the "Alma Mater" and College Hymn at formal events
- Developed some new traditions – New Student Convocation, Field Day, tailgate parties, Senior Week
- Brought a new "Tiberius" to campus; football players now pat the head of the statue in a symbolic ritual prior to their first home game of the season
- Created a WOW program to provide special amenities for students, faculty and staff
- Brought renowned speakers to campus, including the following:
 - Chris Wallace, broadcast journalist
 - Michael Beschloss, presidential historian
 - Mika Brzezinski, "Morning Joe" anchor
 - Stuart Varney, Fox News Channel journalist

- Kim Peek, the original “Rain Man”
- Daniel Ruettiger, Notre Dame University football player
- Dr. Robert Ballard, oceanographer famous for his discovery of the *Titanic*
- David Martine, former chief of overseas operations for the CIA
- The Honorable Michael E. Dunlavey, retired U.S. Army Major General
- Steven Newman, retired Master Sergeant U.S. Army Special Forces
- Stuart Diamond, Woodrow Wilson Fellow
- Byron Pitts, Emmy-award winning journalist, anchor and chief national correspondent for ABC-TV
- Michael Uslan, originator and executive producer of the Batman movie series
- Moved the venue for commencement to the Osborne Athletic & Wellness Center
- Developed a weekend of activities, including a formal dinner honoring the commencement speaker
- Hosted holiday cocktail parties and other community events at the Manor House
- Attended and spoke about the College at receptions for alumni in New York City, Philadelphia, Washington, D.C., Florida and North Carolina; visited other alumni in numerous states
- Established a cooperative relationship with Apollo’s Fire, the internationally-renowned Cleveland Baroque Orchestra, to demonstrate the College’s renewed interest in the arts; Apollo’s Fire presents several concerts on campus each year
- Spoke to numerous community groups – the Touchdown Club, Folio Club, Painesville Rotary, Entrepreneurs Club, Financial Executives International and many more – about Lake Erie College

Capital Projects

- Rebuilt Austin Hall of Science with a stately Georgian façade, creating state-of-the-art science laboratories and classrooms; an adjacent new courtyard and fountain creates a dominant entrance for the front of campus
- Built and dedicated the new equestrian learning center at the George M. Humphrey Equestrian Center, creating a new entrance façade, classrooms, offices, locker rooms and student activity spaces
- Renovations to the James F. Lincoln Library will commence in 2014 after successful completion of a \$2 million fundraising campaign
- Renovated Kilcawley Hall, the main floor of College Hall, Mathews House and all of the Manor House (including the Rathskellar) to showcase their beauty, history and functionality
- Repaved sidewalks and parking lots and spruced up the landscaping on the entire campus
- Reacquired the property previously known as the Andrews Osborne Academy; renovated the main building to house the Center for Entrepreneurship and classrooms; transformed the upstairs of the Ritchie Gymnasium into a workout facility for football players; and renovated the basement pool for recreational swimming
- Rebuilt the locker room at the Jack Britt Stadium for use by Lake Erie’s home and visiting football teams; replaced the grass turf on the field with a synthetic surface
- Created a wireless campus in the spring of 2007; students can now receive wireless internet service in any of the campus buildings, residence halls and apartments

- Acquired off-campus apartment complexes, including Founders Court and Lydia Sessions Hall, in order to accommodate increasing numbers of residential students
- Created a new, state-of-the-art suite in Garfield Center to provide a dedicated learning environment for the Lake Erie College Master of Physician Assistant Studies program

Accolades

- Received substantial and frequent news coverage in *The News-Herald*, *The Plain Dealer* and *Crain's Cleveland Business* and occasional coverage in *U.S. News & World Report*, *USA Today*, *Akron Beacon Journal*, *Canton Repository*, *Youngstown Vindicator*, *Erie Times News*, *Currents* and other publications
- Received national television coverage on ESPN and the Shepard Smith Show on the Fox News Network and ongoing regional coverage on Cleveland's WKYC-TV Channel 3
- Lake Erie College was named a "Best Baccalaureate College" in the Midwest according to the 2009 "America's Best Colleges Guide" of *U.S. News & World Report*. *U.S. News* also recognized Lake Erie as having one of the lowest acceptance rates in the Midwest region.
- Lake Erie College was ranked #58 as a "Best Regional College in the Midwest" in the 2010 "America's Best Colleges Guide" of *U.S. News & World Report*
- Lake Erie College is consistently named a Student Horizon's "College of Distinction" and named one of the best colleges and universities in the Midwest, according to the Princeton Review

Financial

- Increased operating budget from \$11 million in 2006 to more than \$27 million in fiscal year 2015
- Generated a surplus or balanced budget every year
- Received unqualified opinions from independent auditors every year
- Implemented a new database and financial management system

Personal Achievements and Accolades

- Served on or serving the boards of the Ohio Foundation of Independent Colleges, Holden Arboretum, Junior Achievement, Leadership Lake County, United Way, Learning About Business, Ohio Bar Liability Insurance Company, Lake National Bank, Energy West, Inc. and Gas Natural, Inc.
- Was given an honorary Doctor of Laws degree from Lake Erie College in May 2011 in recognition of his exemplary leadership of the College
- Serving as the 2014-15 Campaign Chairman of the United Way of Lake County
- Was honored as the Leader of the Year in 2011 by Leadership Lake County
- Was honored as the 2012 Citizen of the Year by the Painesville Area Chamber of Commerce
- Currently serve as president of the GLIAC Presidents Council
- Previously taught full loads of business classes at Gannon University and Mercyhurst College and received superior rankings from students and peers
- Presented a case study focused on governing boards at the Council for Independent Colleges Presidential Conference in January 2011

- Regularly stop all meetings to talk with prospective students and their families who are touring campus
- Meet monthly with department directors to provide updates and address questions and concerns
- Meet weekly with the presidents of the faculty, staff and student senates to provide updates and address questions and concerns
- Joined gun safety campaign, along with 170 other college and university presidents from around the U.S. The campaign, titled “College Presidents and Gun Safety,” is spearheaded by presidents of Oglethorpe University and Agnes Scott College in Georgia.