

ADMISSION REQUIREMENTS

- A completed application form (found at apply.mercyhurst.edu)
- Official transcripts from all post-secondary institutions sent directly to Mercyhurst
- Three letters of recommendation
- A resume or curriculum vitae
- A 300- to 500-word essay outlining your personal, professional and educational goals.
- Graduate Record Exam (GRE) or GMAT

FEES & FINANCIAL FACTS

While graduate students are not eligible for Pell and PHEAA grants, they are eligible for educational loans and must file a Free Application for Federal Student Aid (FAFSA). The annual maximum loan amount available is \$20,500. Please be aware you will not qualify for loans if you have reached your lifetime aggregate loan limit of \$138,500.

If you are eligible for tuition assistance from your employer, a deferment program is available and allows you to defer your tuition and fees until the end of the term when your employer reimburses you. No interest will be charged on deferred tuition. Tuition deferment forms must be completed and are available at the Office of Graduate Studies.

Information regarding veterans' benefits may be obtained by contacting our veterans' coordinator, Jay Breneman, at (814) 824-2617, or by e-mail at jbreneman2@mercyhurst.edu.

Mercyhurst University also offers the option of a payment plan with 10 monthly installments through Tuition Management Systems. There is a \$50 enrollment fee.

GRADUATE EMPLOYMENT

The University offers two programs for graduate students: Graduate Assistantships and Graduate Employment. Positions are limited and are not guaranteed. Each program requires at least 25 hours of work per week at a location on campus. Graduate students must attend Mercyhurst on a full-time basis in order to be eligible for graduate employment.

APPLY ONLINE FOR FREE!

Visit apply.mercyhurst.edu to submit your free electronic application.

CONTACT US

Graduate Admissions can be reached at: (814) 824-3351 or grad@mercyhurst.edu



graduate.mercyhurst.edu

Graduate Studies

Master of Science in Organizational Leadership

WHY STUDY ORGANIZATIONAL LEADERSHIP?

We are all familiar with the changing landscape of today's working world: fast-paced, change-filled, globalized and diverse. Leaders are now faced with the challenge of being more sensitive, flexible and adaptable to the demands and expectations of stakeholders. Because of these changes, many organizations have abandoned the traditional top-down hierarchical management structures to more "organic" and fluid forms.

Leadership development through the Organizational Leadership (OL) program helps students adapt to this new paradigm better than most M.B.A. programs because of the nature of the courses offered. The OL program empowers its students with leadership skills that prepares them to create vision, direction and alignment within an organization in order to achieve shared objectives.

ABOUT THE PROGRAM

The Master of Science degree in Organizational Leadership is a 33-credit program designed to provide a theoretical and practical framework for professionals who currently hold or aspire to hold leadership roles. The program emphasizes oral and written communication, while challenging intellectual development in regard to ethics, social responsibility and community action. The program is designed to meet the needs and schedules of working professionals.

Designed to meet the needs and schedules of working students, the program can be completed in two years. Courses are offered in the evenings to accommodate the working professional.

A certificate in OL is also available.

OL VS. MBA?

While the MBA emphasizes management and administrative functions within an organization (the primary focus being on order and consistency), Mercyhurst's Organizational Leadership Master of Science degree emphasizes professional leadership, while concentrating on vision and empowerment.

PROGRAM PHILOSOPHY

The OL program challenges students to synthesize contemporary scholarship with insight from our service-oriented, ethically based heritage. The purpose of the organizational leadership graduate program is to inspire our students to become exemplary leaders in service to others.

For more information, visit mercyhurst.edu/OL