Eligibility Requirements

PHR	SPHR	GPHR
1 year of demonstrated exempt-level HR experience with a Master's degree or higher	4 years of demonstrated exempt-level HR experience with a Master's degree or higher	2 years of demonstrated global exempt-level HR experience with a Master's degree or higher
2 years of demonstrated exempt-level HR experience with a Bachelor's degree	5 years of demonstrated exempt-level HR experience with a Bachelor's degree	3 years of demonstrated exempt-level HR experience (with 2 of the 3 being global HR experience) with a Bachelor's degree
4 years of demonstrated exempt-level HR experience with less than a Bachelor's degree	7 years of demonstrated exempt-level HR experience with less than a Bachelor's degree	4 years of demonstrated exempt-level HR experience (with 2 of the 4 being global HR experience) with less than a Bachelor's degree