Nursing Simulation Director

Department: Zurn College of Natural and Health Sciences
Reports To: Nursing Department Chair
Full Time
Closes: Open until filled.

GENERAL SUMMARY:

As an institution rooted in the Mercy Mission, Mercyhurst University seeks to provide world-class, career-ready education that is informed by the values of service, hospitality, and entrepreneurship. Skilled, compassionate nursing professionals are needed now more than ever, and nursing students have high-quality, student-centered educational experiences in our practical, associate, bachelor's, and master's degree programs. The Mercyhurst University nursing department is Mission Inspired and Future Ready to educate the next generation of nurses empowered to commit to life-long learning. We seek a creative, adaptable candidate who values innovation and is committed to fostering a diverse, equitable, and inclusive community.

PRINCIPLE DUTIES:

- Collaborate with subject matter experts, nursing, and university faculty to develop and implement high-quality simulation using current evidence-based practices, including INACSL Standards of Best Practice and NLN SIRC
- Ensure that simulation experiences meet federal, state, and accreditation standards with appropriate data collection, quality assurance, and documentation.
- Plan, implement, and evaluate student simulation experiences and learning outcomes in a safe learning environment.
- Engage and maintain relationships with regional health partners for simulation training opportunities.
- Maintain high, mid, and low fidelity simulation equipment and collaborate faculty education from simulation and clinical partners.
- Identify opportunities to secure additional resources via foundation, government, and other grant programs that will enhance the simulation experiences.
- Engage in professional development that includes simulation curricula that benefits the nursing department and students.
- Collaborates with nursing faculty, Program Directors, the Zurn College of Natural and Health Sciences Dean, and the Office for Institutional Effectiveness to establish a strategic plan with short- and long-range strategic goals for simulation.

MINIMUM QUALIFICATIONS:

- Current, unencumbered Pennsylvania State Registered Nurse license
- Master's degree in Nursing
- Current clearances, certifications, and health requirements
- Experience using healthcare simulation methods

PREFERRED QUALIFICATIONS:

- Doctoral degree from a regionally accredited institution with a focus in Nursing or closely related profession or current enrollment with completion within 3 years
- Expertise in the nursing discipline as recognized at the regional, national, or international level; preferred Certified Nurse Educator (CNE) and/or Certified Healthcare Simulation Educator (CHSE)
- Prior classroom, clinical, or simulation instruction experience at the university level
- Experience supervising university faculty, staff, and students to plan, organize, direct, and evaluate performance.
- Evidence of sustained scholarly productivity as indicated by publications, grants, continuing education, and presentations.
- Evidence of community contributions as indicated by volunteer opportunities, partnerships, and projects.

APPLICATION PROCESS

Review of applications will begin immediately and continue until the position is filled. Send cover letter, resume and 3 work-related references to:

Human Resources
Mercyhurst University
501 East 38th Street
Erie, PA 16546
hrinfo@mercyhurst.edu

Mercyhurst University values diversity and is committed to the goal of achieving equal opportunity for all. For that reason, Mercyhurst abides by federal, state and local law in admissions, employment and all services and programs provided.

Mercyhurst does not unlawfully discriminate on the basis of race, color, religion, creed, sex, citizenship status, ancestry, national or ethnic origin, age, familial status, sexual orientation, gender identity or expression, physical or mental disability, military or veteran status or any other legally protected characteristic or because of any individual's legally protected activities.

Mercyhurst complies with federal, state and local legislation and regulations regarding nondiscrimination. This policy applies to faculty, administration and staff, applicants for employment, students and applicants for educational programs and activities.

Candidates must be currently eligible to work in the United States.