

**Full-time Nursing Faculty Position**  
**RN-BSN and MSN in Integrative Nursing Leadership programs**  
**Mercyhurst University**  
**Zurn College of Natural and Health Sciences**  
**Department of Nursing**

**Position Summary**

The Department of Nursing at Mercyhurst University, Erie campus, is seeking a full-time faculty member in the RN to BSN and MSN in Integrative Nursing Leadership programs. This position requires the ability/expertise to apply innovative teaching strategies with face-to-face, traditional classrooms as well as in distance learning (online) environments.

**Salary:** Rank (instructor/assistant professor/associate professor) and salary will be commensurate with qualifications and professional experience.

**Expectation/Responsibilities**

Responsible for delivering in-classroom instruction, online learning strategies, and faculty clinical oversight to promote the RN to BSN and/or the MSN student's knowledge, skill acquisition and role development. Actively participates in teaching-learning that reflects current best practices and nationally established guidelines for undergraduate and graduate nursing curricula and instruction. Contributes to curriculum development and fosters the mission of Mercyhurst University and the philosophy and goals of the Nursing programs. Prepares course syllabi and curriculum content in assigned subject area. Subject areas may include: community/public health; population-focused health care; global health; vulnerable populations; research and evidence based nursing practice; quality and safety; health care economics; nursing informatics; health promotion; chronicity; nursing informatics; health care policy; nursing theory; and leadership/management. Additional job functions include, but are not limited to: student development; program development and maintenance of the accreditation process; plan, direct and supervise the delivery of nursing education in both the classroom and online environments; advise and mentor nursing students; recruitment of nursing students; work cooperatively and collaboratively with the faculty within the Nursing Department, College, and University; and fulfillment of the duties and responsibilities within the University faculty handbook.

**Qualifications**

**Required:**

- Master of Science in Nursing (MSN) degree
- Pennsylvania RN licensure
- Evidence of 1 year of Nurse Educator experience in an undergraduate or graduate nursing program
- Interpersonal skills necessary for an effective learning environment for students and associates within the program, department, university, affiliating agencies and the community.
- Familiarity and applied knowledge with Nursing accreditation standards.
- Ability to apply innovative teaching strategies to classroom (both face to face and online) and clinical settings.
- Knowledgeable in Learning Management Systems (LMS) such as Blackboard

**Preferred:**

- Doctoral degree or current enrollment in a doctoral program of study with a 5-year completion plan
- Experience teaching in a graduate nursing program
- Certification as a Certified Nurse Educator (CNE)
- Certified Professional in Patient Safety (CPPS)

**About the Program/University**

The Mission of the Department of Nursing is to consistently prepare knowledgeable, merciful, compassionate, creative, accountable and respectful nurses who embody a passion for excellence, lifelong learning, and true caring for all they encounter. The Department of Nursing offers a one-year Practical Nursing certificate, an Associate Degree in Nursing (RN) program, a RN to Bachelor of Science in Nursing (BSN) program, and a Master of Science in Integrative Nursing Leadership (MSN) program.

Mercyhurst University is a private, master's level university located in Erie, Pennsylvania. Founded by the Sisters of Mercy, the University has a strong emphasis on service to the community, social justice and community involvement as part of its enduring Mercy mission. Mercyhurst University faculty enjoy a low faculty-student ratio, emphasis on and appreciation of excellence in teaching, and a collegial, respectful atmosphere that honors academic achievement and integrity.

**Application Process**

Application materials should be sent to the attention of:

Judith Stanley, DHSc., RN, CNE, Nursing Department Chair at [jstanley@mercyhurst.edu](mailto:jstanley@mercyhurst.edu).

To receive full consideration for this position, please be prepared to submit:

- A letter of application addressing qualifications in the position description
- Curriculum Vitae
- Statement of teaching philosophy
- Names of three professional references

Screening of applicants will begin immediately and will continue until the position is filled. Applicants must be currently eligible to work in the United States. Mercyhurst University is an Equal Opportunity Employer that encourages members of diverse groups to apply.