



Instructor of Nursing

Department: Nursing Program
Status: Exempt, Full Time
Closes: Open until filled

Reports To: Chair, Department of Nursing
Classification: Faculty

POSITION SUMMARY

Mercyhurst University is seeking a Instructor of Nursing for the 2026-27 academic year. Conducts classroom and clinical laboratory instruction designed to teach nursing students theoretical and clinical aspects of promotion, maintenance and restoration of health to clients across the life span. In doing so, researches, prepares and presents lectures, assigns outside studies, and regularly assesses the student's progress. Develops, assigns and evaluates clinical activities to assure practical application of nursing theory. Participates in curriculum development and fosters the mission of Mercyhurst University and the philosophy and goals of the nursing program.

DUTIES AND RESPONSIBILITIES

- Abide by the Faculty Duties and Responsibilities listed in the Mercyhurst University Faculty Handbook, Section IV.
- In concert with the Chair and Program Director(s), prepares course outlines and curriculum content in assigned subject area.
- Conduct appropriate research to ensure that course content and lectures incorporate current trends, techniques, and developments in nursing practice.
- Demonstrate expertise in classroom presentations of theory and clinical laboratory activities. Guides, structures, and evaluates student performance in theory and clinical.
- Maintains clinical expertise by attending at least one workshop related to area of expertise each year.
- Maintains currency in CPR.
- Meets regularly with students to review their progress. Develops strategies that increase the retention of qualified students within the program.
- Maintains files and records on student classroom and clinical performance. Submits grades to the Director and, according to policy, to the registrar.
- Maintains positive communication with various departments within the University, affiliating agencies, and community by participating in committees and through volunteer work.
- Meets weekly with teaching team to discuss the course progression, plan and coordinate clinical activities and discuss student progression.

EDUCATION AND EXPERIENCE

- Pennsylvania RN licensure
- Master's degree in Nursing
- Graduate preparation and experience in specialty area required.
- Minimum of three years teaching experience in a nursing program preferred. Or a minimum of progressively responsible nursing experience necessary to gain full knowledge of nursing theories, techniques, and applications, to be able to apply teaching theories and approaches to classroom and clinical



laboratory settings.

- Interpersonal skills necessary for an effective learning environment for students and associates within the program, University, affiliating agencies, and the community.
- Certification in CPR and evidence of meeting the health guidelines required by affiliating agencies.

The above is intended to describe the general content of and requirements for the performance of the job. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.

APPLICATION PROCESS

Review of applications will begin immediately and continue until the position is filled or until date indicated above. Send cover letter, resume and 3 work-related references to:

Human Resources Mercyhurst University
501 East 38th Street
Erie, PA 16546
hrinfo@mercyhurst.edu

Mercyhurst University values diversity and is committed to the goal of achieving equal opportunity for all. For that reason, Mercyhurst abides by federal, state, and local law in admissions, employment and all services and programs provided.

Mercyhurst does not unlawfully discriminate based on race, color, religion, creed, sex, citizenship status, ancestry, national or ethnic origin, age, familial status, sexual orientation, gender identity or expression, physical or mental disability, military or veteran status or any other legally protected characteristic or because of any individual's legally protected activities.

Mercyhurst complies with federal, state, and local legislation and regulations regarding nondiscrimination. This policy applies to faculty, administration and staff, applicants for employment, students and applicants for educational programs and activities.

Candidates must be currently eligible to work in the United States.