



MERCYHURST

UNIVERSITY

501 East 38th Street
Erie, PA 16546

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mercyhurst.edu

Head Coach – Men’s and Women’s Water Polo

Location: Erie

Department: Men’s and Women’s Water Polo

Reports to: Director of Athletics - Erie

Full Time

Classification: Administrator

Open Until Filled

JOB SUMMARY:

Mercyhurst University, an NCAA Division II member of the CWPA (Collegiate Water Polo Association) and WWPA (Western Water Polo Association) invites applications for the position of Head Men’s and Women’s Water Polo Coach to develop, promote, and supervise all facets of the Men’s and Women’s Water Polo teams.

Mercyhurst University places a special emphasis on the teaching component of coaching positions. Participation in sport at Mercyhurst builds on the important lessons students learn in the classroom. Mercyhurst views athletics as an extension and important part of the education and teaching mission of the University. Student-athletes are learning teamwork, ethics, discipline, and skill sets that will enhance their ability to succeed after leaving the University. The “teaching” of one’s sport and the related lessons that accompany participation in athletics are the primary and central functions of each coaching position at Mercyhurst University.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Advanced knowledge of men’s and women’s water polo that has been acquired by significant experience coaching or playing in a post-secondary environment of commensurate experience
- Ensure that all relevant Mercyhurst University, WWPA and CWPA, and NCAA rules and regulations are followed. Including, but not limited to: student-athlete eligibility, recruiting, financial aid, scheduling and academic progress. Ensure compliance with Mercyhurst University, WWPA, CWPA, and NCAA rules by student athletes and sport related staff.
- Promote academic excellence, integrity, and graduation. Monitor academic progress, academic meetings, class scheduling and attendance.
- Promote an environment to develop student athlete wellness, healthy relationships, and life skills.
- Promote an environment of diversity, equity, and inclusion.

- Teach fundamental water polo skills and techniques, while preparing, leading, and executing practice and game plans for both championship and non-championship seasons.
- Prepare, manage, and maximize program operating budget with established fundraising goals.
- Provide leadership and instruction in the personal and athletic development of student-athletes
- Direct and manage the men's and women's water polo programs recruiting efforts of prospective student-athletes to include the following: maintain a database, observe practices and games, host on campus visits, initiate and respond to phone calls, emails, texts, and mailings.
- Order and maintain appropriate uniforms, equipment, and supplies.
- Coordinate team travel for competitions to include van or bus itineraries, lodging, and meals.
- Plan, promote, and conduct camps, clinics, and/or lessons
- Establish a positive relationship with the media.
- Establish, maintain and be responsive to community and programmatic contacts.
- Develop meaningful relationships with prospective, current, and former student athletes.
- Participate in fund-raising, community service and engagement programs, assigned and/or coordinated by the Department of Athletics.
- Lead efforts to enhance the overall student athlete experience.
- Seek out and take advantage of opportunities to serve on sport related committees.

MINIMUM QUALIFICATIONS:

Bachelor's degree

Three years of relevant sport coaching

Knowledge and understanding of NCAA rules and regulations

PREFERRED QUALIFICATIONS:

Master's degree

Experience at the collegiate level or higher

Exceptional leadership skills

Proven ability to work effectively in a diverse community

Excellent oral and written communication and interpersonal skills.

Strong desire and ability to successfully recruit.

Ability to handle and maintain confidential information.

Strong follow-through skills, as well as, the ability to plan, organize, and control projects through to completion.

Ability to perform the essential functions of the position with or without accommodations.

WORK ENVIRONMENT:

Position involves both inside sedentary work and active work in the pool in coaching and training situations with student athletes. Lifting of water polo equipment may be required.

SPECIAL REQUIREMENTS:

Must have current licensure for transportation of the team in vans

Ability to work evenings and weekends.

Must have current training in First aid and CPR.

Subject to a criminal background check prior to employment.

APPLICATION PROCESS

Review of applications will begin immediately and continue until the position is filled. Send cover letter, resume and 3 work-related references to:

Human Resources
Mercyhurst University
501 East 38th Street
Erie, PA 16546
hrinfo@mercyhurst.edu

Mercyhurst University values diversity and is committed to the goal of achieving equal opportunity for all. For that reason, Mercyhurst abides by federal, state and local law in admissions, employment and all services and programs provided.

Mercyhurst does not unlawfully discriminate on the basis of race, color, religion, creed, sex, citizenship status, ancestry, national or ethnic origin, age, familial status, sexual orientation, gender identity or expression, physical or mental disability, military or veteran status or any other legally protected characteristic or because of any individual's legally protected activities.

Mercyhurst complies with federal, state and local legislation and regulations regarding nondiscrimination. This policy applies to faculty, administration and staff, applicants for employment, students and applicants for educational programs and activities.

Candidates must be currently eligible to work in the United States.