

# Equity in Athletics 2019

Institution: Mercyhurst University (213987)

User ID: E2139871

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

### 2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

### 3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey		<input checked="" type="checkbox"/>	Football	<input checked="" type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Lacrosse	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball		<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/>	Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

### CAVEAT

The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Bowling will begin competing in 2019-20 academic year, but a budget was established for the team in the 2018-19 fiscal year.

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	51	
Basketball	17	18
Cross Country	10	16
Field Hockey		21
Football	93	
Golf	10	7
Ice Hockey	28	25
Lacrosse	45	38
Rowing	19	25
Soccer	39	31
Softball		22
Tennis	11	7
Volleyball		17
Water Polo	23	15
Wrestling	35	
Total Participants Men's and Women's Teams	381	242
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	379	239

**CAVEAT**  
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

The bowling team will not compete until the 2019-20 academic year, but is included here because there were recruiting expenses incurred for the 2018-19 academic year.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	0	1	1	0	0				1
Basketball	1	0	1	0					1
Cross Country	0	1	0	1					1
Football	1	0	1	0					1
Golf	0	1	1	0					1
Ice Hockey	1	0	1	0					1
Lacrosse	1	0	1	0					1
Rowing	0	1	1	0					1
Soccer	1	0	1	0					1
Tennis	0	1	1	0					1
Water Polo	0	1	1	0					1
Wrestling	1	0	1	0	0				1
Coaching Position Totals	6	6	11	1	0	0	0	0	12

CAVEAT

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					1	0	1	0	1
Cross Country	0	0	0	0	0	1	0	1	1
Field Hockey					1	0	1	0	1
Golf	0	1	1	0					1
Ice Hockey	1	0	1	0					1
Lacrosse	1	0	1	0					1
Rowing	0	1	1	0					1
Soccer	1	0	1	0					1
Softball					1	0	1	0	1
Tennis	0	1	1	0					1
Volleyball	1	0	1	0					1
Water Polo	0	1	1	0					1
Coaching Position Totals	4	4	8	0	3	1	3	1	12

CAVEAT

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	51,305	36,080
Number of Head Coaching Positions Used to Calculate the Average	12	12
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	70,201	44,774
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	8.77	9.67

CAVEAT

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	0	2	1	1					2
Basketball	1	1	1	1					2
Cross Country	0	1	0	1					1
Football	4	6	5	5					10
Golf	0	1	0	1	0	1	0	1	2
Ice Hockey	2	0	2	0					2
Lacrosse	1	1	1	1					2
Rowing	0	1	1	0	0	1	1	0	2
Soccer	1	2	1	2					3
Tennis	0	0	0	0					0
Water Polo	0	1	0	1					1
Wrestling	0	2	0	2					2
Coaching Position Totals	9	18	12	15	0	2	1	1	29

CAVEAT

## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					1	0	1	0	1
Cross Country	0	1	0	1					1
Field Hockey					0	1	0	1	1
Golf	0	0	0	0	0	1	0	1	1
Ice Hockey					2	0	2	0	2
Lacrosse	0	0	0	0	1	0	1	0	1
Rowing	0	2	1	1	0	1	1	0	3
Soccer					0	1	0	1	1
Softball					0	2	0	2	2
Tennis					0	0	0	0	0
Volleyball					0	2	2	0	2
Water Polo					0	1	0	1	1
Coaching Position Totals	0	3	1	2	4	9	7	6	16

CAVEAT



## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	17,629	14,835
Number of Assistant Coaching Positions Used to Calculate the Average	29	16
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	36,336	36,128
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	14.07	6.57

CAVEAT

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	5,401,821	3,649,746	9,051,567
Ratio (percent)	60	40	100%

CAVEAT

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

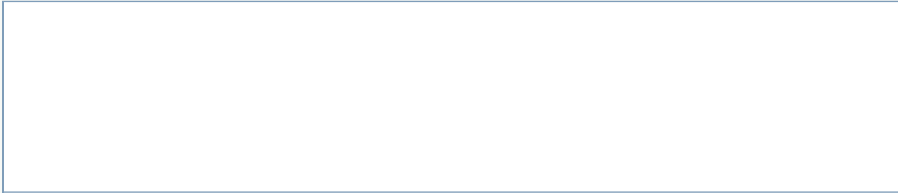
	Men's Teams	Women's Teams	Total
Total	91,611	39,731	131,342
CAVEAT			

## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.  
 For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.  
 Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	17	8,060	137,027	18	3,420	61,555	198,582
Football	93	1,883	175,145				175,145
Baseball	51	3,745	191,009				191,009
Cross Country	10	1,793	17,929	16	1,251	20,017	37,946
Field Hockey				21	2,794	58,682	58,682
Golf	10	2,945	29,448	7	3,731	26,120	55,568
Ice Hockey	28	12,348	345,744	25	10,170	254,247	599,991
Lacrosse	45	2,951	132,808	38	2,065	78,480	211,288
Rowing	19	4,167	79,168	25	2,399	59,964	139,132
Soccer	39	1,501	58,530	31	1,285	39,849	98,379
Softball				22	4,272	93,974	93,974
Tennis	11	2,564	28,205	7	3,756	26,291	54,496
Volleyball				17	3,088	52,490	52,490
Water Polo	23	1,770	40,712	15	2,333	34,991	75,703
Wrestling	35	2,159	75,570				75,570
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>381</b>		<b>1,311,295</b>	<b>242</b>		<b>806,660</b>	<b>2,117,955</b>

CAVEAT



**Note: This screen is for game-day expenses only.**

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	892,555	757,295	1,649,850
Football	2,443,950		2,443,950
Baseball	724,967		724,967
Cross Country	94,165	156,081	250,246
Field Hockey		345,278	345,278
Golf	103,788	120,609	224,397
Ice Hockey	1,632,033	1,557,638	3,189,671
Lacrosse	802,159	523,055	1,325,214
Rowing	519,829	355,011	874,840
Soccer	591,929	511,010	1,102,939
Softball		531,370	531,370
Tennis	142,047	162,830	304,877
Volleyball		437,043	437,043
Water Polo	198,308	217,643	415,951
Wrestling	562,909		562,909
Total Expenses of all Sports, Except Football and Basketball, Combined	5,372,134	4,917,568	10,289,702
Total Expenses Men's and Women's Teams	8,708,639	5,674,863	14,383,502
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,181,956
Grand Total Expenses			15,565,458

CAVEAT

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	892,555	757,295	1,649,850
Football	2,443,950		2,443,950
Baseball	724,967		724,967
Cross Country	94,165	156,081	250,246
Field Hockey		345,278	345,278
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Lacrosse	802,159	523,055	1,325,214
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Wrestling	562,909		562,909
Total Revenues of all Sports, Except Football and Basketball, Combined	5,372,134	4,917,568	10,289,702
Total Revenues Men's and Women's Teams	8,708,639	5,674,863	14,383,502
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,181,956
Grand Total for all Teams (includes by team and not allocated by gender/sport)			15,565,458

CAVEAT

## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	615,660	432,960	1,048,620
2 <u>Total of Assistant Coaches' Salaries</u>	511,241	237,360	748,601
3 <u>Total Salaries (Lines 1+2)</u>	1,126,901	670,320	1,797,221
4 <u>Athletically Related Student Aid</u>	5,401,821	3,649,746	9,051,567
5 <u>Recruiting Expenses</u>	91,611	39,731	131,342
6 <u>Operating (Game-Day) Expenses</u>	1,311,295	806,660	2,117,955
7 <u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	7,931,628	5,166,457	13,098,085
8 <u>Total Expenses for Teams</u>	8,708,639	5,674,863	14,383,502
9 <u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)</u>	777,011	508,406	1,285,417
10 <u>Not Allocated Expenses</u>			1,181,956
11 <u>Grand Total Expenses (Lines 8+10)</u>			15,565,458
12 <u>Total Revenues for Teams</u>	8,708,639	5,674,863	14,383,502
13 <u>Not Allocated Revenues</u>			1,181,956
14 <u>Grand Total Revenues (Lines 12+13)</u>			15,565,458
15 <u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	0	0	0
16 <u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)</u>			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

