



**DEPARTMENT OF PHYSICIAN ASSISTANT STUDIES
POLICY**

POLICY NAME:	HARASSMENT
RESPONSIBILITY For Development/Review:	<input checked="" type="checkbox"/> University Admin <input checked="" type="checkbox"/> Dept. Chair/ Program Director <input checked="" type="checkbox"/> Academic Director <input checked="" type="checkbox"/> Clinical Director <input checked="" type="checkbox"/> Faculty <input checked="" type="checkbox"/> Medical Director <input checked="" type="checkbox"/> Administrative Secretary
APPROVED BY:	University Administration, Faculty
DATE CREATED:	5/17/2013
DATE REVISED:	1/10/2018
REVIEWED: Annually	2/26/2025
SUPPORTIVE DOCUMENTS:	DPAS Student and Policy Handbooks MU Website: http://www.mercyhurst.edu/title-ix-policies-and-procedures Student: http://www.mercyhurst.edu/student-consumer-information#titleix MU Student Handbook: https://www.mercyhurst.edu/handbook
OCCURANCE:	<input type="checkbox"/> Daily <input type="checkbox"/> Weekly <input type="checkbox"/> Monthly <input type="checkbox"/> Quarterly <input checked="" type="checkbox"/> Yearly <input checked="" type="checkbox"/> As Needed
PURPOSE:	To define, publish and make readily available the University's policy on harassment for students, faculty and staff.
POLICY:	<p>Mercyhurst University policy prohibits sexual harassment against any staff members, applicant, student, administrator, faculty member, or third-party vendor. Respect for the dignity and work of each individual is a guideline of the University. All persons will be held to standards of conduct which ensure that all members of the University community are free from sexual and other forms of harassment. Nothing in the policy is meant to limit the rights of an aggrieved person to seek relief in a state or federal court of law. The term harassment refers to unwelcome mistreatment based upon a person's protected characteristics or class membership which is intended to or has the effect of preventing or interfering with a person's full participation in the University's work or academic environment.</p> <p>Any concerns of illegal discrimination or harassment will be handled according to the policies and procedures specified in the University Harassment Policy available at: http://www.mercyhurst.edu/title-ix-policies-and-procedures</p>
OTHER NOTES:	