



**MERCYHURST**  
UNIVERSITY

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## **Tenure-Track Faculty – Education Department Special Education and Applied Disability Studies**

### **Job Description and Responsibilities:**

Mercyhurst University is pleased to invite applications and nominations for a full-time, nine-month, tenure-track faculty member to teach in the Department of Education in Special Education and Applied Disability Studies, beginning August 2021. The position is open rank commensurate with experience. Primary responsibilities include teaching, scholarship, service, and academic mentoring.

Candidates must demonstrate a history of successful teaching and service in the fields of special education and applied behavior analysis. The selected candidate will teach courses in both the bachelor's and master's special education programs.

The ideal candidate is team-oriented, with strong communication skills and the ability to relate well to both graduate and undergraduate students. Student advising is expected along with committee assignments within the Department and participation in the larger University community. Maintaining an innovative program of scholarship that complements teaching is essential to fulfilling tenure requirements.

### **Status:**

This is a permanent, full-time, tenure-track (open rank) position. Salary determined is dependent on qualifications and experience.

### **Qualifying Experience/Education:**

- An earned doctorate in Special Education
- Clinical expertise in Autism Spectrum Disorder and low-incidence disabilities
- Successful record of teaching, scholarship, and service at the higher education level

### **Preferred Qualifications:**

- Current BCBA certification
- Experience in supervision and development of external clinical opportunities
- Demonstrated experience developing instruction for, and teaching, via different formats (e.g. Face-to face, Hybrid, Online)
- Demonstrated knowledge and experiences in working with special education learners in a PK-12 school system

**Supplemental Information/ Other Conditions of Employment:**

Finalists must communicate well and successfully complete an interview process which includes a teaching demonstration. Verification of all earned degrees through the receipt of original transcripts, acceptable background clearance reports, authorization to be employed in the United States, and positive references are required.

Candidates should submit a letter of application, CV, statement of teaching philosophy, transcripts (initial submissions may be unofficial copies), and three letters of recommendation (at least one of which should clearly address teaching ability) to the Human Resource department at Mercyhurst University.

Please submit all materials through our Human Resources Department:

Human Resources  
Mercyhurst University  
501 East 38th Street  
Erie, PA 16546  
OR  
Email: [hrinfo@mercyhurst.edu](mailto:hrinfo@mercyhurst.edu)

Mercyhurst University values diversity and is committed to the goal of achieving equal opportunity for all. For that reason, Mercyhurst abides by federal, state and local law in admissions, employment and all services and programs provided.

Mercyhurst does not unlawfully discriminate on the basis of race, color, religion, creed, sex, citizenship status, ancestry, national or ethnic origin, age, familial status, sexual orientation, gender identity or expression, physical or mental disability, military or veteran status or any other legally protected characteristic or because of any individual's legally protected activities.

Mercyhurst complies with federal, state and local legislation and regulations regarding nondiscrimination. This policy applies to faculty, administration and staff, applicants for employment, students and applicants for educational programs and activities.

**Candidates must be eligible to work in the United States.**