



**MERCYHURST**  
UNIVERSITY

501 East 38th Street  
Erie, PA 16546

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800-825-1926

[mercyhurst.edu](http://mercyhurst.edu)

## **Assistant Professor of Nursing ASN to BSN Programs**

### **GENERAL SUMMARY:**

1. Delivers face-to-face classroom instruction, online learning strategies, and faculty clinical oversight to promote the ASN and BSN students' knowledge, skill acquisition and role development.
2. Actively participates in teaching-learning that reflects current best practices and nationally established patient health and safety goals to prepare the nursing student to actively participate in an ever-changing healthcare delivery system, to care for individuals, families, and communities, and to function in entry-level leadership positions.
3. Contributes to curriculum development and fosters the mission of Mercyhurst University and the philosophy and goals of the ASN and BSN Programs.

### **PRIMARY DUTIES:**

- Abide by the Faculty Duties and Responsibilities listed in the Mercyhurst University Faculty Handbook.
- In concert with the Director and program faculty, prepares course syllabi and curriculum content in assigned subject area. Subject area to include nursing fundamentals; maternal/newborn nursing; pediatrics; psychiatric/mental health nursing; medical surgical nursing; critical care nursing; community/public health; population-focused health care; global health; cultural competence; research and evidence based nursing practice; nursing informatics; health promotion; chronicity; vulnerable populations; and leadership/management.
- Conducts appropriate research to ensure that course content incorporates best practice, current trends, and developments in nursing practice.
- Demonstrates expertise in online and traditional classroom presentations of theory and clinical laboratory activities. Guides, structures, and evaluates student performance in theory and faculty-supervised, precepted clinical experiences.
- Maintains clinical expertise by attending at least one workshop related to area of expertise each year.
- Maintains currency in CPR.

- Communicates frequently with students and their academic counselors and/or program director, as needed, to review the student's progress, and to assure that the outcomes of the ASN and BSN programs are being met.
- Submits attendance, via Self-Service, after each class and communicates concerns to director as needed.
- Develops strategies that increase the retention of qualified students within the program.
- Maintains files and records on student classroom and preceptorship performance. Submits grades to the Director and, according to policy, to the registrar in a timely manner.
- Maintains positive communication with various departments within the University, affiliating agencies, and community by participating in committees and through volunteer work.
- Communicates frequently with teaching team and/or program director to discuss the course progression and plan and to coordinate preceptorship activities and discuss student progression.
- Participates in accreditation activities.

#### **MINIMUM REQUIREMENTS AND QUALIFICATION:**

- Pennsylvania RN licensure.
- Master's degree in Nursing (MSN) required. Doctoral degree or current enrollment in a doctoral program of study with a 3-year completion plan preferred.
- Graduate preparation and experience in specialty area required.
- Minimum of three years teaching experience in a nursing program preferred. Demonstration of progressively responsible nursing experience necessary to gain full knowledge of nursing theories, techniques, and applications, to be able to apply teaching theories and approaches to classroom and clinical laboratory settings.
- Knowledgeable in Learning Management Systems (LMS) such as Blackboard preferred.
- Interpersonal skills necessary for an effective learning environment for students and associates within the program, university, affiliating agencies and the community.
- Certification in CPR and evidence of meeting the health guidelines required by affiliating agencies.
- Certification as a Certified Nurse Educator (CNE) preferred.

The above is intended to describe the general content of and requirements for the performance of the job. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.

#### **APPLICATION PROCESS:**

Review of applications will begin immediately and continue until the position is filled.

Candidates should submit a letter of interest, a current CV, contact information for at least three references, and transcripts for all graduate work (copies are acceptable at this time), and a teaching philosophy to:

Human Resources  
Mercyhurst University  
501 East 38th Street  
Erie, PA 16546  
[hrinfo@mercyhurst.edu](mailto:hrinfo@mercyhurst.edu)

Mercyhurst University values diversity and is committed to the goal of achieving equal opportunity for all. For that reason, Mercyhurst abides by federal, state and local law in admissions, employment and all services and programs provided.

Mercyhurst does not unlawfully discriminate on the basis of race, color, religion, creed, sex, citizenship status, ancestry, national or ethnic origin, age, familial status, sexual orientation, gender identity or expression, physical or mental disability, military or veteran status or any other legally protected characteristic or because of any individual's legally protected activities.

Mercyhurst complies with federal, state and local legislation and regulations regarding nondiscrimination. This policy applies to faculty, administration and staff, applicants for employment, students and applicants for educational programs and activities.

**Candidates must be currently eligible to work in the United States.**