



## Assistant Men/Women's Soccer Player Development Coach

**Department:** Soccer

**Status:** Exempt, Full Time

**Closes:** Open until filled

**Report To:** Head Soccer Coach

**Classification:** Administrator

### POSITION SUMMARY

Mercyhurst University, an NCAA Division I member of the Northeast Conference (NEC) invites applications for the position of Assistant Men's and Women's Soccer Coach to develop, promote, and participate in all facets of the Soccer program.

Mercyhurst University places a special emphasis on the teaching component of coaching positions. Participation in sport at Mercyhurst builds on the important lessons students learn in the classroom. Mercyhurst views athletics as an extension and important part of the education and teaching mission of the University. Student-athletes are learning teamwork, ethics, discipline, and skill sets that will enhance their ability to succeed after leaving the University. The "teaching" of one's sport and the related lessons that accompany participation in athletics are the primary and central functions of each coaching position at Mercyhurst University.

### DUTIES AND RESPONSIBILITIES

- Assist with daily Men's and women's soccer operations.
- Complete tasks and perform duties as directed by the men's and women's head soccer coach.
- Possess understanding of NCAA compliance, and adhere to other NEC, Mercyhurst University/Athletics, and women's soccer policies.
- Assist with team management, including development and implementation of team tactics, team/small group training, and individual development.
- Collaborate with the coaching staff to promote excellence through competition, academics, and community impact to carry out the vision and mission of the soccer programs.
- Collaborate with the coaching staff to ensure timely and efficient communication is given to administration, support staff, faculty/staff, and student-athletes as assigned by the head women's soccer coach.
- Travel coordinator for team travel and recruiting.
- Recruitment of prospective student-athletes.
- Monitor academic success and progress and coordinate academic support for those in need of assistance.
- Provide leadership and instruction in the personal growth and athletic development of soccer student-athletes at Mercyhurst University.
- Perform other related duties incidental to the work described herein.

### EDUCATION AND EXPERIENCE

- Bachelor's degree and collegiate soccer playing experience.
- Master's degree and/or soccer coaching certifications through the USSF, United Soccer Coaches, or equivalent organizations, and 1+ years of collegiate coaching experience preferred.
- Must possess the physical skills to assist/lead on-field training sessions.



- Must have current licensure for transportation of the team in vans or bus.
- Ability to work evenings and weekends.
- Must have current training and certification in First aid and CPR.
- Subject to a criminal background check prior to employment.

### KNOWLEDGE AND SKILLS

- Understanding of general trends within the sport and competitive college soccer programs.
- Excellent written and oral communication skills required.
- Ability to be a professional and personal resource for student-athletes.
- Ability to provide positive leadership to student-athletes to encourage both growth and success in areas of personal character, academics, and competition.

### WORKING CONDITIONS

- Position involves active and sedentary roles in its daily operations.
- Position requires travel during the competitive season, and throughout permissible recruitment windows.

### APPLICATION PROCESS

Review of applications will begin immediately and continue until the position is filled or until date indicated above. Send cover letter, resume and 3 work-related references to:

Human Resources  
Mercyhurst  
University 501 East  
38th Street Erie, PA  
16546  
[hrinfo@mercyhurst.edu](mailto:hrinfo@mercyhurst.edu)

Mercyhurst University values diversity and is committed to the goal of achieving equal opportunity for all. For that reason, Mercyhurst abides by federal, state and local law in admissions, employment and all services and programs provided.

Mercyhurst does not unlawfully discriminate on the basis of race, color, religion, creed, sex, citizenship status, ancestry, national or ethnic origin, age, familial status, sexual orientation, gender identity or expression, physical or mental disability, military or veteran status or any other legally protected characteristic or because of any individual's legally protected activities.

Mercyhurst complies with federal, state and local legislation and regulations regarding nondiscrimination. This policy applies to faculty, administration and staff, applicants for employment, students and applicants for educational programs and activities.

**Candidates must be currently eligible to work in the United States.**