

501 East 38th Street Erie, PA 16546

> 814-824-2000 800-825-1926 mercyhurst.edu

Assistant Women's Lacrosse

Location: Erie

Reports To: Head Coach Women's Lacrosse

Full/Part Time: Full time Classification: Administration Closes: Open Until Filled

SUMMARY

Mercyhurst University, an NCAA Division I member of the Northeast Conference (NEC), invites applications for the position of Assistant Women's Lacrosse Coach to develop, promote, and participate in all facets of the Women's Lacrosse program.

Mercyhurst University places a special emphasis on the teaching component of coaching positions. Participation in sport at Mercyhurst builds on the important lesson's students learn in the classroom. Mercyhurst views athletics as an extension and important part of the education and teaching mission of the University. Student-athletes are learning teamwork, ethics, discipline, and skill sets that will enhance their ability to succeed after leaving the University. The "teaching" of one's sport and the related lessons that accompany participation in athletics are the primary and central functions of each coaching position at Mercyhurst University.

DUTIES AND RESPONSIBILITIES

- Recruit, train, and coach members of the lacrosse program.
- Promote academic excellence, integrity, and graduation. Monitor academic progress, academic meetings, class scheduling and attendance.
- Coordinate team travel for competitions to include van or bus itineraries, lodging, and meals.
- Plan, promote, and conduct camps, clinics, and/or lessons.
- Assist in fundraising efforts.
- Develop meaningful relationships with prospective, current, and former student athletes.
- Represent Mercyhurst University and the lacrosse program in a professional manner.
- Perform other related duties incidental to the work described herein.

QUALIFICATIONS

MINIMUM QUALIFICATIONS:

Bachelor's degree
Three years of relevant sport coaching
Knowledge and understanding of NCAA rules and regulations

PREFERRED QUALIFICATIONS:

Master's degree Experience at the collegiate level or higher

KNOWLEDGE, SKILLS, AND ABILITIES

- Demonstrate highly developed verbal and written skills and the interpersonal skills needed for work with adults on the Autism Spectrum.
- Demonstrate ability to work as a team player.
- Conflict resolution skills and training are strongly preferred.
- Thorough knowledge of the AIM program and behavior management strategies.
- Demonstrate ability to express ideas clearly, exercise balanced judgment in evaluating situations, and make good decisions.

SPECIAL REQUIREMENTS

- Must have current licensure for transportation of the team in vans or bus.
- Ability to work evenings and weekends.
- Must have current training in First aid and CPR.
- Subject to a criminal background check prior to employment.

APPLICATION PROCESS:

Review of applications will begin immediately and continue until the position is filled or until date indicated above. Send cover letter, resume and 3 work-related references to:

Human Resources
Mercyhurst University
501 East 38th Street
Erie, PA 16546
hrinfo@mercyhurst.edu

Mercyhurst University values diversity and is committed to the goal of achieving equal opportunity for all. For that reason, Mercyhurst abides by federal, state, and local law in admissions, employment and all services and programs provided.

Mercyhurst does not unlawfully discriminate based on race, color, religion, creed, sex, citizenship status, ancestry, national or ethnic origin, age, familial status, sexual orientation, gender identity or expression, physical or mental disability, military or veteran status or any other legally protected characteristic or because of any individual's legally protected activities.

Mercyhurst complies with federal, state, and local legislation and regulations regarding nondiscrimination. This policy applies to faculty, administration and staff, applicants for employment, students and applicants for educational programs and activities.

Candidates must be currently eligible to work in the United States.