



Ingenuity, Energy and Perseverance

Mercyhurst University Strategic Plan
2022 – 2027

*“To instruct is an easy matter, but to educate requires ingenuity,
energy and perseverance without end.”*

*Frances Warde
Sisters of Mercy*

The objective of Mercyhurst University’s three-year strategic plan is to position the institution for the future in a rapidly changing academic environment. The strategy focuses on sustainability and presents a compelling value proposition that differentiates Mercyhurst from other universities and attracts both students and faculty. This all in service of advancing our welcoming and inclusive culture and serving the Greater Erie community.

Goal 1: Fortify our INSTITUTIONAL VITALITY across all dimensions.

As a ministry of the Sisters of Mercy and an institutional anchor in our community, we are committed to the care and wellbeing of our employees and students through advancement of the University’s sustainability, financial health, and operational improvements.

Goal 2: Enhance the Mercyhurst STUDENT EXPERIENCE through mission-grounded programming, experiential learning, and the personal, academic, spiritual, and civic development of each student.

Mercyhurst University aims to inspire students to bring their whole and best selves to their careers, their communities, and broader borders. This is accomplished through the students’ academic, service, and residential experiences rooted in the Catholic Intellectual Tradition based on the rigorous search for truth informed by faith and reason. As such, we offer undergraduate, graduate, and non-degree academic programming, a strong commitment to student wellbeing, and programs to optimize students’ talents and skills.

Goal 3: Support an ORGANIZATIONAL CULTURE grounded in practices of inclusion and inquiry.

The University’s Core Values provide a foundation for an organizational culture built on trusting each other’s intentions, respecting each other’s opinions, insights, diverse world views, and intellectual contributions, and also focusing on environmentally sustainable practices campus and community-wide. The University’s unwavering commitment to Dignity and Solidarity is integrated into the institution’s governance, leadership, initiatives, policies, and procedures, coupled with equitable support for scholarship and scholarly activities and a culture of inquiry.