Graduate Studies

Master of Science in Organizational Leadership

Concentration in Human Resources

WHY STUDY HUMAN RESOURCES?

Effective human resource (HR) management and development are essential for organizations to become and remain great. A master's degree in Organizational Leadership (OL) with a concentration in human resources sets our students apart by enhancing their credibility and ability to contribute to the success of an organization. It prepares students to become true strategic partners in business, nonprofit and government organizations. In addition, students gain knowledge of leadership, financial operations, human resource management and development.

ABOUT THE PROGRAM

The Master of Science degree in Organizational Leadership (OL) with a concentration in human resources is a 33-credit program designed for professionals who currently hold or aspire to hold management or supervisory positions in the HR field. The graduate-level coursework emphasizes both business and nonprofit organizations, as well as applied research in leadership and human resources.

Designed to meet the needs and schedules of working students, the program can be completed in two years. Courses are offered in the evenings to accommodate the working professional.

Mercyhurst also offers a 12-credit graduate certificate in human resources. The goal of the certificate in Human Resources is to prepare students to be successful professionals in this dynamic field.

OL VS. MBA?

While the MBA emphasizes management and administrative functions within an organization (the primary focus being on order and consistency), Mercyhurst's Organizational Leadership Master of Science degree emphasizes professional leadership, while concentrating on vision and empowerment.

PROGRAM PHILOSOPHY

The OL program challenges students to synthesize contemporary scholarship with insight from our service-oriented, ethically based heritage. The purpose of the organizational leadership graduate program is to inspire our students to become exemplary leaders in service to others.

For more information, visit *mercyhurst.edu/OL*

ADMISSION REQUIREMENTS

- A completed application form (found at *apply.mercyhurst.edu*)
- Official transcripts from all post-secondary institutions sent directly to Mercyhurst
- Three letters of recommendation
- A resume or curriculum vitae
- A 300- to 500-word essay outlining your personal, professional and educational goals.
- Graduate Record Exam (GRE) or GMAT

FEES & FINANCIAL FACTS

While graduate students are not eligible for Pell and PHEAA grants, they are eligible for educational loans and must file a Free Application for Federal Student Aid (FAFSA). The annual maximum loan amount available is $20,500. Please be aware you will not qualify for loans if you have reached your lifetime aggregate loan limit of $138,500.

If you are eligible for tuition assistance from your employer, a deferment program is available and allows you to defer your tuition and fees until the end of the term when your employer reimburses you. No interest will be charged on deferred tuition. Tuition deferment forms must be completed and are available at the Office of Graduate Studies.

Information regarding veterans' benefits may be obtained by contacting our veterans' coordinator, Jay Breneman, at (814) 824-2617, or by e-mail at *jbreneman2@mercyhurst.edu.*

Mercyhurst University also offers the option of a payment plan with 10 monthly installments through Tuition Management Systems. There is a $50 enrollment fee.

GRADUATE EMPLOYMENT

The University offers two programs for graduate students: Graduate Assistantships and Graduate Employment. Positions are limited and are not guaranteed. Each program requires at least 25 hours of work per week at a location on campus. Graduate students must attend Mercyhurst on a full-time basis in order to be eligible for graduate employment.

APPLY ONLINE FOR FREE!

Visit *apply.mercyhurst.edu* to submit your free electronic application.

CONTACT US

Graduate Admissions can be reached at:
(814) 824-3351 or ***grad@mercyhurst.edu***

MERCYHURST UNIVERSITY

graduate.mercyhurst.edu